

AGENCY OF HUMAN SERVICES- STATE OF VT

Vermont Department of Corrections



2017 REWARD AND RECOGNITION

MARK SHELTON - 5/5/2017

OUR GUEST SPEAKERS	2
AWARD WINNERS	5
MANAGER OF THE YEAR	6
SUPERVISOR OF THE YEAR	7
CORRECTIONAL OFFICER OF THE YEAR	9
CORRECTIONS SERVICE SPECIALIST (CSS) OF THE YEAR	11
ADMINISTRATIVE SUPPORT SERVICES EMPLOYEE OF THE YEAR	13
SUPPORT SERVICES EMPLOYEE OF THE YEAR	14
COMMUNITY SERVICE AWARD	16
THINK TEAM, SJPP	16
CORRECTIONS TEAM OF THE YEAR	17
SPECIAL RESPONSE TEAM (SRT) – LOCAL SITE TEAM LEADERS	17
PRESERVATION OF LIFE AWARDS	19
DANIEL WHITTEMORE, CRCF	20
KENNETH COOPER, SSCF	21
PATRICK STUBBE, NWSCF	22
WILLIAM DELANEY & JAMES ELWOOD, SSCF	23
STEPHEN RIENDEAU & JAMES ELWOOD, SSCF	24
DONALD NELSON, NSCF	25
DON SHAW AND DOUG HAYDEN, HAPP	26
MEDAL OF VALOR	27
BRUCE NAPPI, SSCF	28
GINA PAYETTE, NECC	29
ANNIVERSARIES OF STATE SERVICE	30
20 YEAR ANNIVERSARIES	31
25 YEAR ANNIVERSARIES	32
30 YEAR ANNIVERSARIES	33
35 YEAR ANNIVERSARIES	34
40 YEAR ANNIVERSARIES	35
SOME MORE PHOTOS FROM THE DEPT. OF CORRECTIONS 2017 REWARD AND RECOGNITION EVENT	36
SPECIAL THANKS	51

OUR GUEST SPEAKERS



Dale Crook, Director of Field Services



Lisa Menard, Commissioner



**Governor Phil Scott,
State of Vermont**



**Al Gobeille, Secretary
Vermont Agency of Human Services**



Mike Touchette, Director of Correctional Facilities

AWARD WINNERS



MANAGER OF THE YEAR

The Manager of the Year Award will recognize a manager who has demonstrated exceptional leadership and managerial performance.



Kris Goldstein, Program Chief, CO, VTPSA

Kris has demonstrated commitment and passion to supporting the VTPSA program through its transition from SESCOF to NWSCF. She has constantly supported contracted services staff and DOC staff in increasing their familiarity with the intersection of case management duties and clinical intervention with a high-profile population. Her consistent presence at the facility and availability have supported casework and intervention staff in assuring that the additional responsibilities of SORC High-Risk referral, Law Enforcement Notifications, consistent case and program reviews are conducted in a timely and accurate manner.

SUPERVISOR OF THE YEAR

The Supervisor of the Year Award will recognize up to two (2) supervisors to include the field, facility, and all other work unit sites based on the same criteria as for Manager of the Year above



Kevin Jenkins, SOS, SSCF

SOS Jenkins is solution oriented; always approaching issues in a calm, reasonable and respectful manner. He exemplifies the demeanor and professionalism that Correctional staff should strive for. He has worked to develop professional contacts within the community, and actively engages as a member of the SSCF management team to speak when groups visit the prison. His commitment to the staff and a high standard of personal conduct have earned the respect and trust of all ranks with whom he works. He supervises a dynamic environment, continually adjusting to the evolving parameters in which correctional staff must operate. He is aware of the overall mission of the department and has worked actively to lead the changes to bring SSCF in line with that mission. His knowledge of operations and his ability to work with all levels of staff to reach positive collaborative outcomes have made him an invaluable asset to the Department.



Lesa Trowt, CPS, BRPP

At times, the relationship between the facility and the field can be somewhat tenuous. This can't be said when it comes to the relationship between Brattleboro P&P and SSCF. Much of this is because of Lesa Trowt. With Lesa, you always know where she stands. She is reliable and honest. She is very knowledgeable in the practice of risk assessments. She clearly understands the interventions available to the inmates to help reduce recidivism. She is solution-oriented, open to trying new ideas and focuses on the needs of the individual. Lesa provides superb support to both the facility CSSs and field CSSs. She has outstanding communication skills and is always responsive to other staff. She cares a great deal about the victims as is shown in her restorative and reparative work in the community. She works closely with the Brattleboro Justice Center dealing with COSAs and re-entry issues.

CORRECTIONAL OFFICER OF THE YEAR

The Correctional Officer of the Year Awards will recognize up to seven (7) Correctional Officers/Community Correctional Officers/Community Service Team Leaders (full-time classified employees) whose performance has been outstanding in supporting the security and safety of the facility/community.



Jeffrey Cobb, Community Corrections Officer, BUPP

Jeff Cobb demonstrates strong leadership abilities with the many duties for which he is responsible. Jeff is one of the department's experts on our Electronic Monitoring system. He is the "go-to" guy in the department if someone needs equipment or has any issues or questions around EM. Jeff has been called upon at a moment's notice to testify during a legislative session, as well as be interviewed by local news regarding our Electronic Monitoring system, all going off without a hitch. Jeff's day to day duties involves constant interaction with many of BUPP's offenders, victims of offenders and fellow staff. Jeff treats everyone fairly while showing true patience, care and compassion with all of those with whom he interacts. Jeff seems to be someone whose work is guided by a deep sense of purpose and treats every person he works with in an exceptional kind and professional manner.



Kenneth Swain, CO II, SSCF

COII Kenneth Swain operates within the facility as the Intel Officer at SSCF. Within his role as the Intel Officer, COII Swain regularly identifies plans for contraband introduction, violations of no-contact orders and witness tampering. He works with States Attorneys and VSP to provide information on criminal activities and criminal violations. COII Swain has a great depth of knowledge regarding Security Threat Groups and the activities of the inmates in DOC custody. His contacts with other correctional facility staff throughout the state have assisted SSCF staff to provide better security, raised awareness of potential issues with inmates and visitors, and have identified new introduction methodologies to increase the effectiveness of search practices. COII Swain's ability to recognize and decipher codes, identify STG symbols, and connect seemingly random fact patterns have been substantial components to the success of our intel team; as well as supporting community safety and assisting with public relations.

CORRECTIONS SERVICE SPECIALIST (CSS) OF THE YEAR

The Correctional Services Specialist of the Year Awards will recognize up to three (3) Correctional Services Specialists (facility and field) whose performance has been outstanding based on the list of criteria for COs/ CCOs/ CSTLs above.



Mindy Windrow, CSS II, SJPP

Mindy Windrow has been with the SJPP for approximately 10 years. She is regarded as an outstanding employee. She is consistent and meticulous in the supervision that she provides to offenders. Mindy is respected by her co-workers and is often sought after for advice. Mindy is an asset and a contributor to the greater quality of the PSIs that are delivered by SJPP. Mindy has established positive and collaborative relationships with the community that allows offender accountability and manages the risks posed by offenders. Mindy assists Probation Officers and members of the community to partner and effectively establish and facilitate the case planning process. Mindy's attributes of responsibility, commitment, integrity, judgment, creativity, enthusiasm, and compassion embody the values of the Department of Corrections.



Christine Leslie, CSS II, BUPP

Chris has worked at the Burlington Probation & Parole Office for the past 15 years. New initiatives re-energize her and she is an amazing community collaborator.

She currently is the RISE Liaison supervising the men who transition from jail to RISE. Facility caseworkers know to reach out to her if they are working with an inmate who could benefit from the RISE program. For the past 8 months, Chris has participated in a monthly transitional housing/re-entry meeting. Her knowledge of the available resident run sober housing network in the community is invaluable. She continues to advocate with this group for sex offender transitional sober housing on behalf of this office and DOC. Recently Chris has been very involved in one of the Departments newest initiatives, EPICS. After going through the initial training Chris showed interest and enthusiasm and was selected to join the 2nd set of DOCs trained staff to become a department trainer for EPICS.

Chris has shown a relentless drive and dedication to providing her offenders every support available to them, which is greatly enhanced by her vast knowledge of what's available to them in the community, along with her knowledge of programs and methods used in working with her offenders.

ADMINISTRATIVE SUPPORT SERVICES EMPLOYEE OF THE YEAR

The Administrative Support Services Employee of the Year Award will recognize an employee in an administrative support services role whose performance has been outstanding based on the criteria above.



Jean Dostie, Financial Specialist III, Central Office

For nearly a years' time, the business office has been experiencing a shortage of staff due to promotions of former employees. Jean has been an integral part of daily functions during these transition periods. She has taken on the workload of three people at times, learned new skills that are above and beyond her normal call of duty and has helped shape the way our processes work and train new staff as they come on board. She has done so with a positive, team player, can-do attitude all while keeping up on her regular day to day tasks.

SUPPORT SERVICES EMPLOYEE OF THE YEAR

The Support Services Employee(s) of the Year Award will recognize up to two (2) Department employees in this category whose performance has been outstanding based on the criteria above. This includes employees not covered in Manager, Supervisor, Correctional Services Specialist, Correctional Officer/CCO/CSTL, and Administrative Support Services job titles, including, but not limited, to individuals in the field or central office in Vermont Correctional Industries, education, program services, information technology, volunteer services, etc.



Benjamin Morley, Recreation Coordinator, NECC

Benjamin Morley has demonstrated from day one that he is a leader, a team member, a role model among his peers and a true professional. He has taken the initiative to practice and learn the role of security staff and has volunteered to act in that capacity to reduce the grandiose numbers of overtime hours that security staffs have placed on them. He has expressed an interest in SRT and had been working on developing the skills necessary to carry out that job. Most recently, Benjamin has taken on the role as the facility Wellness Coordinator. He will do whatever is asked of him and complete it, exceeding all expectations. Benjamin has the complete confidence of the staff and the facility superintendent. The fact that Benjamin does not define himself only by the job description outlined in that Recreation Coordinator position speaks volumes. Benjamin's character reminds us every day that we are one team and that we all have different gifts; and that the actions of one can and will make a difference.



Dave Bovat, Support Services, Central Office

In his role as re-entry coordinator, David has been instrumental in supporting the work of the recidivism reduction grant (SRR), in particular - the pilot in Central Vermont. He has been tasked with accomplishing the data collection we need to evaluate the pilot. David has had to become fluent in the intricacies of Excel spreadsheets – probably beyond the point he had ever desired. He has been committed to the professional growth every step of the way. He has consistently modeled a positive attitude in the meetings. His long and varied background in the department has been invaluable to our grant in understanding intricate processes and figuring how best to move along toward improvement. David brings a quiet kindness to interactions coupled with an openness to different viewpoints, to questions and new ideas.

COMMUNITY SERVICE AWARD

The Community Service Award will recognize a non-managerial Department employee who has demonstrated consistent, positive performance and professionalism on the job, as well as demonstrated a commitment to their community(ies)

THINK TEAM, SJPP



Debra Brown (CSS II), Trevor Roy (CSS II), and Anne Cosgrove (CSS II)

In the fall of 2008, Crystal Connelly, a St. Johnsbury Academy senior approached St. Johnsbury Probation and Parole asking for collaboration and partnership with her Capstone Project. After losing her father to a drunken driver Crystal pitched an aggressive plan to put the brakes on alcohol-related tragedies. Her Capstone project proposed that the Academy establish an alcohol awareness curriculum in health class for all incoming freshmen. Using Crystal's vision of the curriculum, she along with PO Debra Brown, PO Trevor Roy, VSS Cosgrove, and another PO who has since retired, developed the program. The curriculum was introduced to the St. Johnsbury Academy faculty who favorably instituted the program as part of the health class. Eight years later, the "Think" program continues to be offered bi-annually and is mandatory for all incoming freshmen. This program has served hundreds of young adults from St. Johnsbury and the surrounding areas.

CORRECTIONS TEAM OF THE YEAR

The Corrections Team of the Year Award distinguishes two (2) or more individuals within a working group who exhibited an extraordinary level of teamwork and exceptional effort that reflect the values and objectives of the Department.



SPECIAL RESPONSE TEAM (SRT) – LOCAL SITE TEAM LEADERS

*** PSRW SELECTION ***



**Jodi Barriere, Mike Miller, Dan Williams, Robert Arkley,
Ed Czuchrey, Gary Garrow, & Casey Leahy**

This team was charged with ensuring capacity to respond to and control dangerous situations in Correctional Facilities; any hour of the day or night. In addition to routine high-risk assignments, the teams they oversee have responded to 4 significant incidents; to a staff hostage, an inmate hostage, an inmate holding himself hostage, and a multi-inmate disturbance. In each case, they were critical in supporting a successful resolution that resulted in the rescue of hostages, preserved the safety of staff and inmates involved, prevented or minimized property damage, and restored order without notable injury despite armed resistance

PRESERVATION OF LIFE AWARDS



The Preservation of Life Award will recognize any Department employee who takes spontaneous and immediate action in response to a life-threatening illness or injury to a staff member, offender/inmate, volunteer, contractor, or member of the public. More than one Preservation of Life Award could be presented each year



Daniel Whittemore, CRCF

On July 16, 2016, COI Dan Whittemore acted to assist an inmate in medical distress. COI Whittemore was supervising the dining hall when an inmate began to signal they were in medical distress. The inmate was choking on a piece of chicken blocking their airway. COI Whittemore quickly approached the inmate and performed the Heimlich maneuver, dislodging the food and allowing the inmate to breathe freely.



Kenneth Cooper, SSCF

COII Cooper conducted a tour of SSCF Admissions when returning from a transport. COII Cooper looked into the Admissions cell 1 and observed an inmate actively attempting to hang himself with a ripped-up pair of boxer shorts. As another officer on the scene radioed for responders, COII Cooper entered the cell and intervened, removing the boxer shorts from the inmate's neck. COII Cooper then assisted facility medical staff with life-saving measures.



Patrick Stubbe, NWSCF

On November 11, 2016, while conducting rounds, COI Stubbe observed an inmate laying on his back with his head against the door. Officer Stubbe was unable to see the inmate's face. When COI Stubbe knocked on the door he received no response. He observed a shoelace tied around the neck of the inmate and immediately radioed for responders and entered the cell. He removed the ligature and the inmate was able to resume breathing. A suicide note was located at the scene. Officer Stubbe's observations and immediate response prevented the inmate from suffering serious injury or death.



William Delaney & James Elwood, SSCF

On 10/13/16, COII William Delaney and COII James Elwood removed a bedsheet from the neck of an inmate in restrictive housing after discovering the inmate hanging himself. COII Elwood and COII Delaney entered the inmate's cell and utilized a cut-down tool to remove the bedsheet from the inmate's neck and immediately began to provide life-saving measures.



Stephen Riendeau & James Elwood, SSCF

On 12/27/16, CFSS Riendeau and COII Elwood responded to Bravo Unit for an inmate who had engaged in serious self-harm behavior by cutting a major artery in his own arm. CFSS Riendeau and COII Elwood entered the inmate's cell and began to provide immediate lifesaving actions by immobilizing the arm and placing direct pressure on the self-inflicted wound. These actions effectively slowed the significant blood loss until medical assistance arrived.



Donald Nelson, NSCF

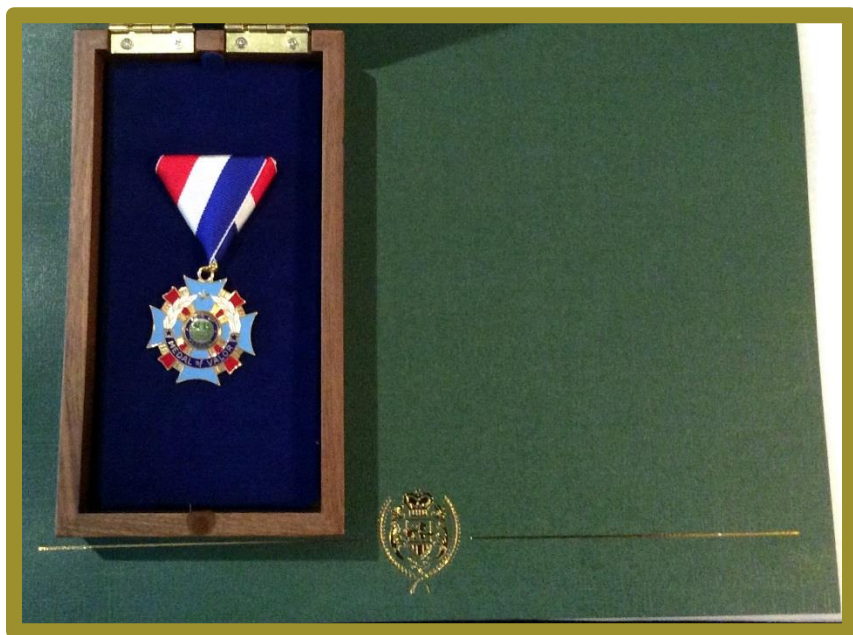
On 4/16/17, COI Nelson observed an inmate jumping on the hand railing from the second tier and suspended himself by his knees. COI Nelson ran up the tier, gained control of the inmate, and pulled the inmate off the railing. While being escorted to medical the inmate stated that he wanted to die.



Don Shaw and Doug Hayden, HAPP

On 12/31/16 while off duty PO Shaw received a phone call at home from law enforcement indicating that a probationer had threatened suicide and harm to his family. His whereabouts were unknown. PO Shaw called CCO Hayden who was also off duty requesting that he meet at the office to review offenders GPS monitor to determine his whereabouts. The offender was located on a dead-end street in Montpelier, VT. Police were notified and responded to the scene with Shaw and Hayden. The offender was located in a vehicle. The offender was believed to have been armed. This led to a standoff in sub below freezing conditions for about six hours before the VSP swat tactical team was able to safely remove the individual from the vehicle. The offender was near death as he had attempted suicide by taking a large amount of pills. The offender was placed on life support and after several weeks of hospital care survived. If DOC staff had not responded promptly this individual would not have been located or survived.

MEDAL OF VALOR



The Medal of Valor Award will recognize a person(s) in Corrections who, during the previous calendar year, performed an act of extraordinary bravery and exceptional valor involving an imminent personal threat to life with the knowledge of the risk, above and beyond the call of duty. This includes actions performed during the person's Department work or in the community. More than one Medal of Valor award could be presented each year.



Bruce Nappi, SSCF

CFSS Nappi was stabbed twice in the abdomen and twice in the arm by an inmate in restrictive housing on 1/29/17. The inmate utilized a makeshift weapon that he pulled from his sweatshirt. Even after being stabbed multiple times, CFSS Nappi continued to assist other staff in maintaining control of the inmate while the inmate was secured in hardware.



Gina Payette, NECC

On 02/10/17 NECC had a riot in Charlie unit. COII Payette was the senior officer in the unit at the time along with TCO Kyle Loveless, who had only been out of the academy for a couple of days. Her actions that evening was extremely courageous as both officers were almost taken hostage during the incident, and she was assaulted twice during the incident. COII Payette acted bravely and courageously during this incident. Given the severity of the incident, it would have been easy for an officer to lose focus or get the "deer in the headlights" that we so often talk about. COII Payette was able to maintain her composure, even though she knew there was an imminent personal threat to both her and the new officer's lives. Had she not maintained her composure and put her own safety aside, it's highly possible that TCO Loveless would have been severely hurt or taken hostage. Because she was able to give good clear direction to the inmates and was able to get several inmates to comply and lock in, this also resulted in fewer inmates involved in the riot and less overall damage to the unit. Once she and TCO Loveless were safely out of the unit, she continued to assist as needed. She maintained her composure the entire time, ensuring information was correctly logged and information was correctly passed up the chain. By doing this, she helped the 1st responders and SRT be able to focus their attention of taking back the unit.

ANNIVERSARIES OF STATE SERVICE



20 YEAR ANNIVERSARIES

**Todd Blanchard****John Howe****James Blodgett****Jeffrey Leggio****Daniel Broe****Dana Lesperance****Michael Carbonneau****Timothy Mahoney****Dane Cooley****Allan Monniere****Kathy Corriveau****Matthew Nault****Dale Crook****Douglas Oliver****Sally-Jo Gagne****Donald Vigeant****Courtney Gourley****Michael Williams**

25 YEAR ANNIVERSARIES



Cullen Bullard

John Duling, Jr.

Nick Burnham

Maureen McIntyre

Edward Cole, Jr.

Matthew Olmstead

Michael Doheny

Norah Quinn

30 YEAR ANNIVERSARIES



John Cook

Christopher Hammitt

David Jankowski

Sue Ransom-Kelley Mark Shelton

35 YEAR ANNIVERSARIES



Roderick Bates

Tammy Kennison

David Turner

40 YEAR ANNIVERSARIES



Rosemary Aronson

SOME MORE PHOTOS FROM THE DEPT. OF CORRECTIONS 2017 REWARD AND RECOGNITION EVENT



Here is the Award Table



Vermont DOC Honor Guard Table



Thank you SSCF for this wonderful Cake.



Here is a close up of that cake.



Some Pictures of The Honor Guard attending different events, their ceremonial rifle, and their Cover.



CHSVT table



CHSVT table



The Welcome Table



Some old Friends



Hey, doesn't he work at MVRCF



Sure is nice to talk with old friends



The place is starting to fill up.



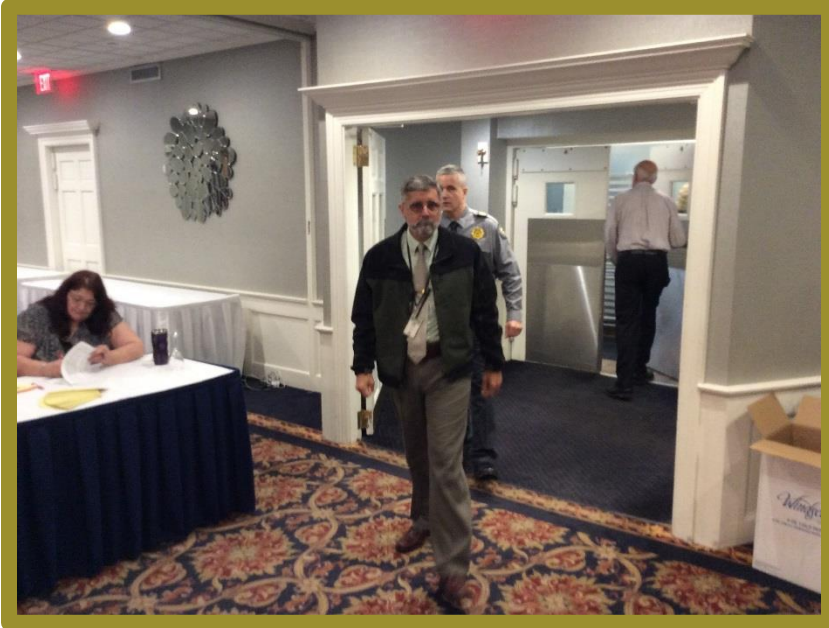
The members of the Honor Guard sure look sharp.



I think the person walking through the Door once worked at Woodstock.



And there is even more staff and families here now.



In comes a couple more.



I think these two gentlemen have something to do with our great correctional school system



Here is a panoramic



Are those smiles?



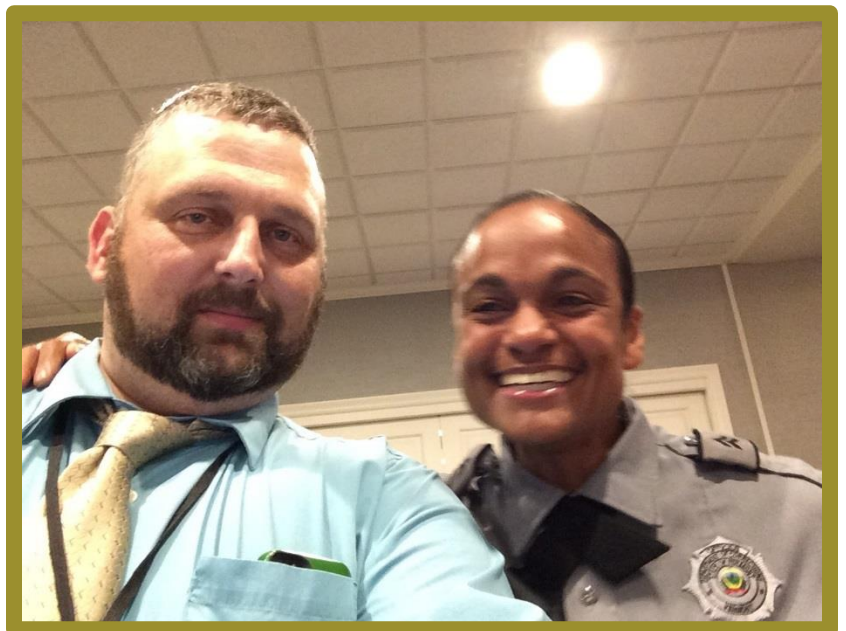
Who knew we had so many staff members.



Ok, let's get this thing going.



More of our best and Brightest.



Hey, let's do a selfie



Better take at least one picture of my boss.



Now those are smiles!



A selfie with the person that does all the behind the scenes work, Mark Shelton.



We are getting closer to starting.



Now if we can just get all of these staff members to sit down.



One of my favorite things, Coworkers asking for a group photo.



There is nothing better than a picture with Mom and Dad. I am not sure who is prouder in this photo.

SPECIAL THANKS

**Mark Shelton, Ross Farnsworth, Janette Hoague, Barb Hagen
and Kristy Hetzel**

VT Dept. of Correction's Honor Guard

Capitol Plaza

Vermont Correctional Industries Sign and Print Shop

Community High School of Vermont

Thank you to all the Staff, Volunteers, Service Providers, and other partners!